Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the National Endowment for the Arts is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

Dutin us of the End of a										
	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	PR			ΓIVE DΑ AL YEA		Α
COMPLAINT ACTIVTY	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	2006	2005	2004	2003	2002	2001
NUMBER OF COMPLAINTS		0	0	0	0	1	0	0	1	0
NUMBER OF COMPLAINAINTS		0	0	0	0	1	0	0	1	0
REPEAT FILERS		0	0	0	0	0	0	0	0	0

COMPLAINTS BY BASIS	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	PR	COM		TIVE D. AL YEA		ГА		
	FOURTH	THIRD	SECOND	FIRST								
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001		
RACE		0	0	0	0	0	0	0	0	0		
COLOR		0	0	0	0	0	0	0	0	0		
RELIGION		0	0	0	0	1	0	0	0	0		
NATIONAL ORIGIN		0	0	0	0	0	0	0	1	0		
SEX (including complaints filed												
under Equal Pay Act)		0	0	0	0	1	0	0	0	0		
DISABILITY		0	0	0	0	0	0	0	0	0		
AGE		0	0	0	0	0	0	0	0	0		
REPRISAL		0	0	0	0	0	0	0	0	0		
OTHER		0	0	0	0	0	0	0	0	0		

	FY 2007	FY 2007	FY 2007	FY 2007		COM	PARATI	VE DAT	ΓΑ	
	END OF	END OF	END OF	END OF	PR	EVIOUS	S FISCA	L YEAR	DATA	L
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
APPOINTMENT/HIRE		0	0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES		0	0	0	0	1	0	0	0	0
CONVERSION TO FULL-										
TIME		0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION		0	0	0	0	0	0	0	0	0
DEMOTION		0	0	0	0	0	0	0	0	0
REPRIMAND		0	0	0	0	0	0	0	0	0
SUSPENSION		0	0	0	0	0	0	0	0	0
REMOVAL		0	0	0	0	0	0	0	0	0
OTHER		0	0	0	0	0	0	0	0	0
DUTY HOURS		0	0	0	0	0	0	0	0	0
EVALUATION APPRAISAL		0	0	0	0	1	0	0	0	0
EXAMINATION/TEST		0	0	0	0	0	0	0	0	0
HARASSMENT		0	0	0	0	0	0	0	0	0
NON-SEXUAL		0	0	0	0	0	0	0	0	0
SEXUAL		0	0	0	0	0	0	0	0	0
MEDICAL EXAMINATION		0	0	0	0	0	0	0	0	0
PAY (INCLUDING		0	0	0	0	0	0	0	0	0
OVERTIME)										
PROMOTION/NON-		0	0	0	0	0	0	0	0	0
SELECTION										

Continuation of chart on page three

	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	I	COM PREVIOU	IPARAT IS FISC <i>A</i>			Α
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
REASSIGNMENT		0	0	0	0	0	0	0	0	0
DENIED		0	0	0	0	0	0	0	0	0
DIRECTED		0	0	0	0	0	0	0	0	0
REASONABLE										
ACCOMMODATION		0	0	0	0	0	0	0	0	0
REINSTATEMENT		0	0	0	0	0	0	0	0	0
RETIREMENT		0	0	0	0	0	0	0	0	0
TERMINATION		0	0	0	0	0	0	0	1	0
TERMS/CONDITIONS OF										
EMPLOYMENT		0	0	0	0	0	0	0	0	0
TIME AND ATTENDANCE		0	0	0	0	1	0	0	0	0
TRAINING		0	0	0	0	1	0	0	0	0
OTHER – Marital Status		0	0	0	0	1	0	0	0	0

	End of	FY 2006	End of l	FY 2005	End of l	FY 2004
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

	End of l	FY 2003	End of l	FY 2002	End of 1	FY 2001
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2007

COMPLAINTS DISMISSED	FY 2007	FY 2007	FY 2007	FY 2007	COMPARATIVE DATA PREVIOUS FISCAL YEAR DATA								
BY AGENCY	END OF FOURTH QUARTER	END OF THIRD QUARTER	END OF SECOND QUARTER	END OF FIRST QUARTER	2006 2005 2004 2003 2002 2								
TOTAL COMPLAINTS													
DISMISSED BY AGENCY		0	0	0	0	0	0	0	0	0			
AVERAGE DAYS PENDING													
PRIOR TO DISMISSAL		0	0	0	0	0	0	0	0	0			

	FY 20	007	FY 20	007	FY 2	007	FY 2	007				(COM	IPAR	ATI	VE D	ATA			
	END	OF	END	OF	END	OF	END	OF			I	PREV	/IOU	S FIS	SCAI	LYE	AR D	ATA		
	FOUF	RTH	THIR	D	SEC	OND	FIRS	T												
TOTAL FINAL	QUAI	RTER	QUA:	RTER	QUA	RTER	QUA	RTER	20	06	20	005	20	04	20	03	200	02	20	01
AGENCY																				
ACTIONS																				1
FINDING																				1
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
OF FINDINGS			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT																				
HEARING			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2007

	FY 20	_					FY 20	07				(COMP	ARA	TIVE	DAT	ੌΑ			
FINDINGS OF	END (OF	END (ЭF	END	OF	END (OF			P	REV	IOUS	FISC	CAL Y	EAR	DAT	A		
DISCRIMINATION	FOUR	TH	THIR		SEC	OND	FIRST													
RENDERED BY	QUAF	RTER	QUAF	RTER	QUA	RTER	QUAI	RTER	20	06	20	05	20	04	20	03	200)2	20	001
BASIS																				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
FINDINGS			()		0		0	(00	()	()	()	0		(0
NUMBER																				
FINDINGS																				
RENDERED																				
WITHOUT																				
HEARING			()		0		0	(0	()	()	C)	0			0
NUMBER																				
FINDINGS																				
RENDERED																				
AFTER HEARING)		0		0		0)	(C		0			0
Race			()		0		0	(0	()	()	C)	0			0
Color)		0		0		0)	(()	0			0
Religion			()		0		0	(0	()	()	0)	0			0
National Origin			()		0		0	(0	()	()	C)	0			0
Sex (include Equal																				
Pay Act)			()		0		0		0)	0)	C)	0			0
Disability			()		0		0	(0	()	()	C)	0		(0
Age			()		0		0	(0	()	()	C)	0			0
Reprisal			()		0		0	(0	()	()	()	0			0

Page Seven

Data as of the End of Third Quarter FY 2007

Data as of the End of Third Qu	FY 2007 FY 2007			FY 20	07	FY 20	07				COM	/D A 1	рλт	IVE	DA	ТΛ			
	END		END		END (END (,	DD E	VIOU						ТΛ	
	FOU		THIR	_	SECO		FIRST			-	IKE	VIOC) 3 1 1	ISCE	LL I	LAI	N DF	IIA	
FINDINGS OF		RTER		RTER	QUAR		QUAF		20	006	20	005	20	04	200)3	200	12	2001
DISCRIMINATION	QUA	KILK	QUA	KILK	QUAN	CILK	QUAI	LILK	20	000	20	03	20	04	200	JS	200	<i>J</i> ∠	2001
RENDERED BY ISSUE																			
REPORTED BY 1886	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	# %
TOTAL NUMBER FINDINGS	,,	70		0			(LI		0		0	,,		0	-	0		0
FINDINGS WITHOUT				0	(()	(0	(0	()	0		0)	0
HEARING																			-
FINDINGS AFTER				0	()	()	(0	(0	()	0		0)	0
HEARING																			
Appointment/Hire				0)	()	(0	(0	()	0		0)	0
Assignment of Duties				0)	()	(0	(0	()	0		0)	0
Awards			0		()	()	(0	(0	()	0		0)	0
Conversion to Full-time				0	()	()	•	0	(0	()	0		0)	0
Disciplinary Action				0	()	()	(0	(0	()	0		0)	0
Demotion				0	()	()	(0	(0	()	0		0)	0
Reprimand				0	()	()	(0	(0	()	0		0)	0
Suspension				0	()	()	(0	(0	()	0		0)	0
Removal				0	()	()	(0	(0	()	0		0)	0
Other				0	()	()	(0	(0	()	0		0)	0
Duty Hours				0	()	()	(0	(0	()	0		0)	0
Evaluation Appraisal				0	((0		0	(0		0		0
Examination/Test				0	((0		0	(0		0		0
Harassment				0	((0		0	(-	0		0)	0
Non-Sexual			0		((0		0	(0		0		0
Sexual				0	((0		0	(-	0		0		0
Medical Examination				0	((0		0	(0		0		0
Pay (Including Overtime)				0	((0		0	(0		0		0
Promotion/Non-Selection				0	()	()	(0	(0	()	0		0)	0

Page Eight

Data as of the End of Third Quarter FY 2007 (Continuation of chart on page eight)

Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0
Employment									
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2006

COMPLAINTS PENDING FROM				ARATIVE DATA FISCAL YEAR D										
PREVIOUS FISCAL YEARS BY STATUS	FY 2007 END OF FOURTH QUARTER	FY 2007 END OF THIRD QUARTER	FY 2007 END OF SECOND QUARTER	FY 2007 END OF FIRST QUARTER	2006	2005	2004	2003	2002	2001				
TOTAL COMPLAINTS FROM PREVIOUS FISCAL YEARS		0	0	0	0	0	0	0	0	0				
TOTAL COMPLAINANTS		0	0	0	0	0	0	0	0	0				
						Number complaints pending – [as of 9/30]								
INVESTIGATION		0	0	0	0	0	0	0	0	0				
ROI ISSUED, PENDING COMPLAINANT'S ACTION		0	0	0	0	0	0	0	0	0				
HEARING		0	0	0	0	1	0	1	0	0				
FINAL AGENCY ACTION		0	0	0	1	0	0	0	0	0				
APPEAL WITH EEOC OFFICE OF FEDERAL OPERATIONS		0	0	0	0	0	0	0	0	0				

Page Nine

Data as of the End of Third Quarter FY 2007

COMPLAINT	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	COMPARATIVE DATA PREVIOUS FISCAL YEAR DATA					
INVESTIGATIONS	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
NUMBER PENDING COMPLETION OF										
INVESTIGATION		0	0	0	0	0	0	0	0	0
PENDING INVESTIGATIONS OVER REQUIRED TIME FRAMES		0	0	0	0	0	0	0	0	0

Page Ten

For Additional Information, please contact: Civil Rights Office, (202) 682-5454.